Terms and Conditions

SheSportTech Program

1. Entry

- 1.1 The SheSportTech Program (hereinafter referred to as The "Grant") is sponsored by TeamViewer Germany GmbH, Bahnhofsplatz 2, 73033 Goeppingen, Germany (hereinafter referred to as "TeamViewer").
- 1.2 By applying for The Grant, applicants agree to abide by these terms and conditions ("Terms"). TeamViewer reserves the right to verify the eligibility of any applicant and may disqualify individuals who fail to meet the eligibility criteria. Applicants are expected to act in good faith throughout the application process.
- 1.3 Employees of TeamViewer and its affiliates, as well as their immediate family members, are ineligible to apply.
- 1.4 The Grant is open to women aged 18 and above globally, excluding persons that are on any sanctions list and/or if its country is on the sanctions list. "Sanctions" means economic or financial sanctions or trade embargoes or other comprehensive prohibitions against transaction activity pursuant to anti-terrorism laws or export control laws imposed, administered or enforced from time to time by the US, EU, UN, Germany.
- 1.5 TeamViewer recognizes and supports women in all their diversity. For the purpose of this Grant, a "woman" refers to a person who is identifies as a woman.
- 1.6 Participation in The Grant is free, with one application allowed per person.
- 1.7 To apply for The Grant, applicants must complete the relevant application fields available on www.SheSportsTech.com and if shortlisted, agree to supplying a video entry within five (5) days of receiving the email request.
- 1.8 In the event of being one of the successful Recipients of the Grant consent to the use of their name, picture, video footage as described in 3.3 and 3.4 will be requested.
- 1.9 Applications for The Grant will close at 23:59 GMT on June 30, 2024. Applications received after this date will not be considered.

2. The Grant

- 2.1 The Grant will provide five (5) successful applicants (hereinafter referred to as "Recipients") with
 - (i) Up to €1,500 which may be used for courses related to Sport Tech careers. The €1,500 can be used to cover the cost of multiple courses, cover the total cost of a course OR be put towards the cost of a course. To accommodate currency fluctuations, the equivalent value of €1,500 in other currencies will be determined based on the exchange rate on the date of the grant approval. The €1,500 will be administered by TeamViewer and Recipients will need to propose for which course(s) they wish to use the Grant. TeamViewer will decide at its discretion whether the expressed prosposal(s) fall within the scope of The Grant.

- The Grant must be used for courses within the Grant period (7th August 2024 to 31 December 2024).
- (ii) The opportunity to have one (1) role model assigned to them by TeamViewer as an accountability buddy. TeamViewer assigns the respective role model at its discretion. Role Models in correspondence with the Recipient will arrange at least two (2) 45 minute virtual calls over the Grant period (7th August 2024 to 31 December 2024). This call will be in English only unless otherwise agreed by the role model. There is the option for the role model and the Recipient to continue the accountability relationship beyond the end of the Grant period but this is at the role model's own discretion.
- (iii) There may be opportunities for the Recipients to have access to unique experiences to the extent offered within the grant period. These may be virtual. Should the Recipient wish to attend any in-person opportunities, travel and accommodation will be at the Recipients expense.
- (iv) TeamViewer reserve the right to substitute the Grant with another of a similar nature at any time.
- 2.2 TeamViewer will not be responsible for any additional costs associated with the utilization of the Grant, including taxes and fees. Except as otherwise expressly set out above in these terms and conditions, any ancillary costs and expenses including taxes and fees that are not included as part of the Grant will not be provided by TeamViewer and must be borne by the Grant Recipient.
- 2.3 The Grant is non-transferable and cannot be exchanged for cash. No money will be exchanged between TeamViewer and the Recipients. No cash is paid out. For the avoidance of doubt should the Grant Recipient not or not completely use the Grant for whatever reason beyond the cause or control of TeamViewer within the Grant period, TeamViewer will not be obligated to rearrange or substitute those elements of the Grant, the outstanding amount is forfeited.
- 2.4 Grant funding may only be used for courses related to sports tech. The Grant may especially not be used for the following purposes:
 - i. Living expenses
 - ii. Dependent care
 - iii. Travel expenses
 - iv. Equipment purchases
 - v. Indirect costs
 - vi. Previous expenditures or repayment of loans
 - vii. Institutional (overhead) costs
 - viii. Tuition for a dependent's education

3. Grant Recipients

- 3.1 Grant Recipients will be selected by a panel convened by TeamViewer. The panel's decisions are final and binding. All applications will be scored using a points-based system across three criteria:
 - i. Quality of the case made.
 - ii. Level of demonstrated passion for a career in sports tech.
 - iii. Alignment with a "Find Your Better" mentality.
- 3.2 Successful applicants will be notified via email by July 21, 2024. If TeamViewer cannot successfully contact the Recipient within a reasonable length of time, or if the Recipient is unable or unwilling to accept the Grant, or if the Recipient does not meet the eligibility requirements, or if the Recipient does not provide the consent requested at paragraph 3 below, or if the

requirements set out in the entry criteria are not met, subsequent judging will take place until a new Recipient is found who is able, willing and eligible to accept the Grant and provide the necessary consents and requirements. This new Recipient shall be deemed to be the successful Recipient for the purposes of these Conditions.

- 3.3 Successful Grant Recipients will be required to give their consent to the following: (i) for their name to be disclosed to any person requesting that TeamViewer confirms the identity of the Recipient; (ii) for the Recipient's name and/or photograph to be published for promotional purposes; and (iii) for the Recipient's details to be passed to TeamViewer and/or their agent involved in taking any video footage and/or photographs during the period of the Grant programme. TeamViewer shall provide the Recipient with an Image Release Form to sign. Such Image Release Form shall Grant TeamViewer, Manchester United Football Club Limited ("MU") (whose registered office is Old Trafford, Sir Matt Busby Way, Manchester M16 ORA) and Mercedes-Benz Grand Prix Limited (trading as Mercedes-AMG Petronas Formula One Team), permission to take video footage, photos and voice recordings of the Recipient during the various elements of the Grant programme and to use those recordings and photographs for promotional and publicity purposes. Signing the Image Release Form is at the Recipients discretion and is not a condition of Grant acceptance. The recipient may raise any concerns regarding this paragraph with TeamViewer.
- 3.4 TeamViewer may also pass the Recipients details to its partner, MU and MAMG, so that they may assist with support with introductions to the role models or invitations to special events.
- 3.5 All valid entrants into the Grant programme agree to receive the successful Recipient announcement and administration emails. Subject to 3.3 and 3.4 above, the names of the successful Recipients will be shared in this email along with a general invitation to view TeamViewer's website (TeamViewer.com). TeamViewer will only communicate (by email or phone) with successful Recipient to inform and administer the Grant.
- 3.6 All applicants to the Grant agree that TeamViewer may process your personal data according to our General Privacy Policy for the following purposes: (1) sending you information regarding offers, products, services, courses, events, etc. related to SheSportTech; and (2) tracking open, click and response data in order to provide a personalized experience. You may unsubscribe at any time with future effect.
- 3.7 Subject to paragraphs above, details of the Recipients will be made available to the public upon request from TeamViewer Germany GmbH, Bahnhofsplatz 2, 73033 Goeppingen, Germany two weeks after the Closing Date (subject to data protection legislation).

4. General

- 4.1 Participation in the SheSportTech Grant constitutes acceptance of these Terms and is subject to the laws of Germany. Such governing laws are exclusive of any provisions of the United Nations Convention on Contracts for Sale of Goods, including any amendments thereto, and without regard to principles of conflicts of law. The exclusive place of jurisdiction will be Stuttgart, Germany.
- 4.2 Should any of the provisions contained herein be or become invalid, this will not affect the validity of the remaining Participation Conditions.

- 4.3 TeamViewer reserves (i) the right to cancel the Grant at any time without prior notice at its sole discretion; (ii) the right to cancel, suspend and/or modify the Grant, or any part of it, if any fraud, technical failures, human error or any other factor impairs the integrity or proper functioning of the Grant, as determined by TeamViewer in its sole discretion; (iii) the right, in its sole discretion, to disqualify any individual it finds to be tampering with the entry process or the operation of the Grant or to be acting in violation of these Participation Conditions of this or any other promotion or in an unsportsmanlike or disruptive manner. Any attempt by any person to deliberately undermine the legitimate operation of the Grant may be a violation of criminal and civil law, and, should such an attempt be made, TeamViewer reserves the right to seek damages from any such person to the fullest extent permitted by law. TeamViewer's failure to enforce any term of these Participation Conditions shall not constitute a waiver of that provision.
- 4.4 TeamViewer further reserves the right to change or amend these Terms. Any changes to these Terms will be notified in advance by email to the last given email address. They will be deemed approved unless objected to within one month as of the receipt of such notification. This will be pointed out once again in the notification. Continued participation in the SheSportTech Grant implies acceptance of any revised Terms.
- 4.5 Recourse to courts of law is excluded, and any disputes will be resolved through arbitration.
- 4.6 Manchester United Football Club Limited ("MU") (whose registered office is Old Trafford, Sir Matt Busby Way, Manchester M16 ORA) and Mercedes-Benz Grand Prix Limited (trading as Mercedes-AMG Petronas Formula One Team), (whose registered address is Operations Centre, Brackley, Northamptonshire, NN13 7BD), are not responsible for the administration of the SheSportTech.com, the Grant or these Terms. For the avoidance of doubt, nothing in these Terms creates any form of relationship between MU or Mercedes-Benz Grand Prix Limited and the Recipient and does not place any obligations on either MU or Mercedes-Benz Grand Prix Limited in relation to the Grant or SheSportTech.com or any other arrangement or programme to which these Terms relate.